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		SECRETARIAL-CLERICAL ADVISORY GROUP	ILLEGIB
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25X1		initial membership, selected by the Career Management Group (CMG) from among nominees of various components, is:	
25X1		Members of the group will serve a maximum of one year, with one half of the group being replaced every six months. The DDO secretarial representative on the Agency Women's Advisory Panel, currently Operations Staff, will participate as an ex-officio member of the group.	
·	2.	The recent DDO employee attitude survey indicated concerns among the secretarial/clerical employees in the general area of career management, including advancement and status. As an outgrowth of this, the advisory group will act on a continuing basis, meeting as necessary to provide the Deputy Director for Operations with advisor as to the presentions.	

for Operations with advice as to the perceptions and concerns among secretarial/clerical employees and to articulate them, as study by the group shows appropriate, as suggestions and proposals to management for corrective and beneficial actions.

4. Employees who have observations and suggestions concerning secretarial and clerical service in the Operations Directorate and the Agency should bring them to the attention of the Secretarial-Clerical Advisory Group. This may be done by contacting individual members of the group directly or by addressing communications to the group, in care of Chief, CMG/MS, Room 2 C 42, Headquarters Building.

William E. Helson Deputy Director for Operations 25X1